

GENERAL TERMS OF USE AND SERVICE

25/05/2015

Those General Terms of use and Service (hereinafter " The General Terms ") governs the relationships between:

The Little Big Connection company, a company incorporated under French law, whose head office is located at 201 Faubourg Saint-Honoré, 75008 Paris, operating the www.littlebigconnection.com website, Hereinafter referred to as LBC,

Of the one part,

- The users of the Website referenced under the name of www.littlebigconnection.com Hereinafter referred to as " The Member " or the "Members",
And also the person using the website as a "Provider" or as a "Client".

Of the other part,

Preamble

The LBC company runs an Internet platform accessible at this address: the www.littlebigconnection.com (hereinafter referred to as " The Website "), by means of available technologies, in particular with a computer or of a mobile terminal.

The Website offers to the Members beforehand registered a number of features, exclusively dedicated to the development of their network and their professional activity in the IT Service and engineering area (Hereinafter referred to as " The Service "). The Website offers three main features:

- A feature of professional social network which enables its Members to get in touch and in particular, to exchange within specialized groups, publish articles in their field of expertise and make recommendations. The Website allows the connection of Provider and Client from the same business area.
- A feature of integrated maintenance management system, (Hereinafter referred to as "ERP"), organizational support allowing, on certain conditions, the automation of the processes of management of collaborators, documents and Services (orders, invoices).
- A feature of marketplace allowing the online publishing of calls for tender for IT and engineering missions (Hereinafter referred to as "CT"), their consultation and the reply to those CT. The Framework Contract governs the features of the marketplace (Hereinafter referred to as "Framework Contract").

By accessing the Website and registering on it before its use, in accordance with the rules laid down in article 1, the Member acknowledges satisfying the conditions required to benefit from the status of Member as defined in article 1.1 and to benefit from all the Services offered by LBC. He acknowledges to have acquainted with these General Terms and agrees to comply with them without any reserve. Consequently, these General Terms constitute contractual arrangement between him and LBC (Hereinafter referred to as «The Contract »).

Your agreement with LBC will always include, at least, the General Terms expressed in the present document. Your agreement with LBC will also include, beside the General Terms, any legal requirements applicable to the additional features.

To access the Marketplace features, the consent of the Provider will concern the obligations set out in the Framework Contract and in its possible appendices. The consent of the Client will concern the obligations contained in the Main Contract and in its possible appendices (Hereinafter referred to as " The Main Contract "). Finally, the contractualization will require the issue of a Purchase Order by LBC, (Hereinafter referred to as the "PO").

The Framework Contract forms integral part of the contractual documents, in the same way as the General Terms and as the " Policy of Confidentiality " that the Member commits himself to know and to respect in any circumstances. These General Terms as well as these other documents, the forms of subscription and the Purchase Orders, are together or separately, hereinafter referred to as " The Contractual Documents " .

The users make a commitment to acquaint with General Terms and to accept them without any reserve before the use of the Website and the Services.

Article I. Description of the Service

1.01 The feature of social network

The registration of the Member is effective after validation of its professional email address by LBC. Once registered on the Website, every Member is invited to fill in his professional individual profile. The Service of social network offers the following features:

- To manage its on-line profile,
- To exchange with the other Members,
- To participate in specialized groups of exchange,
- To request and give recommendations with the other Members,
- To publish articles in a professional frame,

1.02 The feature of Enterprise Resource Planning's management

LBC put at the disposal of Companies through its Members, for the ones wishing to answer CT, software and a technical infrastructure to manage their teams and their missions of Services.

To benefit from the feature of ERP's management, the Member necessarily has to connect his profile to the providing company or the Client company in which he is either an employee or a manager, hereinafter referred to as «The Company Profile " .

The company in itself has no membership; its profile of company has existence only through the individual profiles of the Members having the capacity and the power to represent it.

The profiles are classified according to the following categories:

Client Profile

- Head of project management (responsible for a team of several Providers)
- Buyer (responsible for a purchasing portfolio of Services)
- Purchasing manager (Responsible for buyers' team)

Provider Profile

- Engineer / consultant: employee of a SSII or a consulting firm linked to the IT area
- Sales manager: business engineer / Senior Manager
- Manager or legal representative of a SSII or a consulting firm bound to the sector IT
- Freelance: self-employed Person or freelancer

(a) The feature of the Provider ERP's Management

The feature of the Provider ERP's management is free. However a part of its features can be subjected to the preliminary acceptance of conditions of a paying subscription

This feature allows the profiles connected to the company, according to the rights from which they benefit, to manage the following elements:

- The Information of his Account,
- His Collaborators,
- His Client,
- The functions within the company,
- His missions,
- His Purchase Order,
- His invoicing,
- The missions' appointments of his Collaborators,
- The Reports of Activities of the Collaborators,
- Dashboards,
- Documents and Administrative and legal Certificates

(b) Access of the Clients' ERP tool

The management Service of the ERP's Client is free. The access to the Service depends on the linkage of the individual profiles with the Client company.

This feature allows the profiles connected with the company and according to the rights from which they benefit, to manage the following elements proper to the Client Company:

- The Information of his Account,
- His calls for tender,
- His Collaborators,
- His suppliers,
- The Lists of Referencing of the Company,
- The Roles of the Collaborators,
- The missions of the company,
- The purchase orders,
- The invoicing,
- The Collaborators' missions appointments
- The Reports of Activities of the Collaborators,
- Dashboards,
- Documents and Administrative and legal Certificates of LBC.

1.03 The feature of Marketplace

LBC offers to the Provider and to the software and technical infrastructure for their professional linking and therefore, acts as a facilitator of missions.

This feature offers the Services of writing, publishing and consultation of CT.

(a) The feature of Calls for tenders' drafting and publishing

The feature of Calls for tenders' drafting and publishing is free for Clients. It is accessible only to the profiles connected to a company.

Besides those General Terms, **the access of the Service CT's drafting and publishing requires the preliminary acceptance of the Main Contract by the Client.**

(b) The feature of CT's consultation

The consultation of Calls for Tender is free.

This Service allows the subcontracting Provider to consult the CT uttered by the Client in the IT and engineering area.

Besides those General Terms, **the access to this Service requires the preliminary validation of the Framework Contract by the Provider.**

Only the profiles connected to a company and after validation of the company by LBC can consult the CT. The validation of the company by LBC concerns the existence of the aforementioned Company.

In order to access this advice Service, the Provider acknowledges to have acquainted with his obligations regarding labor law and not be engaged in the «illicit loan of workforce profit-seeking» (art. L. 8241-1 of the French labor code) nor in the offence of "bargaining" (art. L. 8231-1 of the French labor code).

In the event of a selected answer to a CT by the Customer and LBC, the Provider commits himself to realize the Service according to the provision stipulated in the CT and in the PO.

(c) The feature of contractualisation

The Service of contractualization allows the parties (Client and Provider) to formalize their agreement on the missions of the CT.

The Service of contractualization is accessible to the Provider once the following stages are realized:

- Validation of the Provider's answer by the Customer
- Checking and validation by LBC of the Provider's document which are downloaded on the Website
- Checking and validation of the capacity of the signatory to legally engage the Company
- Issuance of the PO by the Customer
- Issuance of the PO of LBC towards the Provider

According to legal requirements, in particular to article L. 8222-1 of the French labor Code, at the time of the sending of the purchase order and every six months till the end of the execution of the mission, LBC and the Client verify the existence and the authenticity of the following documents:

A) Certificate of supply of social declarations emanating from the URSSAF and not older than six months

- B) Affidavit of the cocontracting Party of the deposit to the tax authorities, at the date of the certificate,
- C) Extract of the entry in Companies Register
- D) Affidavit of the realization of the work by legally employed employees regarding articles L. 1221-10, L. 3243-2 and R. 3243-1
- E) List of the foreign employees benefiting from a working title or authorization.

If the providing Company is established or domiciled abroad, this one has to supply the following documents:

- A) Document mentioning its individual number of identification for the VAT or if not, if (it) does not have to have such a number, a document stating its identity, its address or the address and phone number of its occasional fiscal representative in France
- B) Document proving evidence of the lawfulness of its social situation and if the legislation of the country of incorporation requires it; a document established by the body managing the compulsory social security scheme mentioning that the company is up to date of its social declaration and the payment of the contributions.

The Client will have access to all these documents and commits himself to verify their authenticity and validity, particularly by visiting the URSSAF's website: [http:// www.urssaf.fr](http://www.urssaf.fr)

The Service of contractualization is object to management's fees chargeable to the, in a form of fixed costs for every day of mission charged to the Client or under a form of units of invoicing on a fixed base of 5 %. The conditions and modalities of regulation of the management fees are specified in the PO sent to the Provider.

Article II. Subscription

2.01 Membership

To become a Member, the user must have reached the age of the legal majority and/or have the capacity to conclude a Contract according to the law. The user must have accepted those General Terms, the Particular Conditions and more generally the contractual documents without any reserve.

Considering the nature and the purpose of the Website and the Services, he besides has to act as an IT and engineering professional, for the needs for his professional activity. He commits himself to use the Website and the Services for professional purposes only. This condition is essential and determining of this Contract.

Every Member has an individual profile of Provider or Client connected with the profile of a company existing or created by him. By creating a Company Profile, the Member acknowledges to have the right to act as such and the power to represent the aforementioned company.

If the Member chooses not to be connected with a company or to leave the company with which its profile is connected, he shall have access only to the social network features of the Website.

The Member can change his linked company according to the evolution of its professional career, by modifying the parameters of his account.

2.02 Compulsory registration

To benefit from the Service, the Member must preliminary register. This could be made by connecting with a LinkedIn or Viadeo account or by filling in the online registration form (hereinafter referred to as «The Form "). By completing

this Form, the Member confirms to have acquainted with the General Terms and agrees to submit itself to it without any reserve.

The registration with a LinkedIn or Viadeo profile is made through a connection to [https:// www.linkedin.com](https://www.linkedin.com) or [https:// www.viadeo.com](https://www.viadeo.com) for an authorization request to import the profile's data. The Member can dissociate at any time his linkedin or viadeo account from his LBC account in section «My Account ».

The Member commits himself to:

- Supply truthful, complete and up to date information
- Update his data regularly,
- Not usurp the LinkedIn or Viadeo profile of another person,
- Not reveal to a third party the access codes which are strictly personal and under his responsibility,
- Not authorize a third party to use his own account and risk to compromise the safety of his personal account and the Website.

If he does not act on his own behalf, the Member ensures to act on behalf of a natural or legal person that meets the conditions set out above. He ensures that he is legally representing this person or that he has been specifically mandated to Contract with LBC, and is authorized to disclose the necessary information for the use of the Service.

Every Member can modify at any time his personal data by clicking on «My account » or " My profile ".

In the event where the Member would supply false, inaccurate, out-of-date or incomplete data LBC will be entitled to suspend his account, to cancel the Contract and also to deny him, in the future, the access to all or part of the Service, as stated in article 6.

In the event where:

- The Member violates the law, especially the criminal laws or those protecting third parties' rights.
 - His conduct undermines the interests of a person or LBC or the use of the Service by another Member,
- LBC will be entitled to suspend or cancel the Contract and his account, without prior notice, and to deny him future access to all or part of the Service, as stated in article 6

LBC is under no circumstances, responsible towards Members and third parties for errors, omissions or inaccuracies resulting from information supplied by a Member.

2.03 Member account

The Member agrees to only create one account corresponding to his Provider or Client profile.
Member Profile includes his: missions, skills, training, mobility and publications.

LBC makes every effort to ensure the accuracy of profiles, but LBC cannot guarantee the accuracy of the information or the documents.

Each Member will receive, as part of the registration process, at the registered email address, a link for the activation of his Account. The Service will be fully accessible when the Member has proceeded to the entire activation process described in the email.

The username and password chosen by the Member during the registration provide access to the Service. These data are confidential and are stored as encrypted data by LBC. In case of loss of access codes, the Member will have the possibility to reactivate their account with a new password.

The Member agrees to immediately inform LBC of any unauthorized use of his Account, any breach of confidentiality and security of its identification by using the contact form available on the Website or by sending a message to the following email address: securite@littlebigconnection.com

If LBC has reasonable grounds to believe that the security of the Service is violated or that an unauthorized use of Member's Identification is made; LBC may proceed to the temporary suspension of the Account in order to preserve the integrity of the Website and data. Also, if this appears appropriate LBC may require the modification of the Member's identification.

The Member is the only responsible for any use that may be made of his username and password, for which he is the only guarantor of their confidentiality. He is also responsible for any use of his account, including those resulting from his negligence.

LBC will in no event be liable for any loss or damage resulting from the non-compliance with this article.

LBC reserves the right to deactivate the Member's account at the end of a period equal or superior to thirty six (36) months of total inactivity of the account. The Member will be informed by email. However, the member will be able to reactivate their account within a period of thirty (30) days starting from the suspension of the Account.

In case of Member's death, the account will be disabled upon submission of supporting documents. Its contents may only be transferred to the beneficiaries on support of a court decision.

LBC commits not to keep personal data beyond the necessary time to achieve the purpose for which it was collected.

2.04 Tests of vulnerability by a Member

LBC is not opposed to the responsible research for vulnerabilities on the Website, nor the testing of possible security flaws of the Website.

LBC will not start legal proceedings against individuals who would make or would try to make a test of vulnerability on the condition that this test is made on their personal data. Any test of vulnerability made on other data will be considered as excessive and harmful to LBC.

The authors of these tests can inform LBC, in a confidential way, about the details of the presumed vulnerability by sending an email to securite@littlebigconnection.com . The information supplied to LBC within the framework of this article will not give rise to any compensation.

Article III. Use of littlebigconnection.com

Subject to the respect of the conditions of registrations stated in article II and to the required minimal technical configuration, the Member is able to freely benefits from most of the Website's features.

Besides, the Member has the possibility to benefit from paying additional features which require a subscription.

On the other hand, in case of contractualization, the Service will be subject, either to fixed costs of management charged to the Provider for every day of mission charged by him, or of units of invoicing on the basis of a fixed percentage.

The price list and the modalities of payment are specified in the Framework Contract and in the PO, which are available by request to the following e-mail address: info@littlebigconnection

Generally speaking, the Member refrains himself during the use of the Website to be engaged in acts, of whatever nature, such as the broadcast, the edition, the on-line publishing or the distribution of data and/or contents which could be lawless or inconsistent with, public order, LBC or third parties' rights.

In particular, without this list is being restrictive, the Member agrees, while using the Website, to respect the following rules:

- To communicate exact information during his registration and during the use of the Web;
- Not to use false identity in order to deceive others;
- To conform to the current laws and to respect third parties' rights, as well as these contractual provisions;
- To use the Website in a fair way, exclusively according to his professional purpose, and according to the legal requirements and to the current practices;
- To respect intellectual property rights relative to the contents supplied by LBC and by the other Members, as well as third parties' intellectual property rights. Every Member refrains to reproduce and/or to communicate to the public, through the Website, any contents without the authorization of the rights holders, when such an authorization is required,
- Not to divert or try to divert any features of the Website outside of its normal use such as defined in the document;
- Not to imitate TCP / IP protocols or any data of e-mail header or of the forum's publication,
- Not to make a reverse engineering or a decompilation of web pages,
- Not to use, in order to navigate on the Website and to use the Service:
 - A robot software or
 - Any other process or equivalent automated tool or
 - A system of exploration of data (eg. Data mining)
- In particular, not to collect Members profiles' data,
- To commit himself to communicate to LBC and other Members, only information that he considers not harmful to himself, other Members, LBC, or third parties,
- To refrain from spreading information or contents inconsistent with reality;
- Not to denigrate a competitor Member,
- Not to spread data, information or content with slanderous, offensive, political, obscene, racist, xenophobic, offensive or violent character or inciting violence. In a general way any contents which would be against the current laws and regulations or against the common decency;
- Not to spread data, information or contents having the effect of decreasing, disrupting or of preventing the normal use of the Website, or of interrupting and/or slowing down the normal traffic of the communications between the Members;
- Not to use the Service to send massively not requested messages (advertising or other);
- Not to collect information on third parties, including e-mail addresses in order to use them for the sending of commercial or equivalent requests, either to integrate them within a Service of referencing or equivalent, free or paying, or in order to make competitive intelligence;

- Not to suggest to a person to collect memberships or to join a list by requiring from them the payment of any compensation and by making them hope for financial earnings resulting from a progress of the number of people recruited rather than the sale, the supply or the consumption of properties and Services.
- No to use the Website directly or indirectly for recruitment purposes or to contractualize directly with the Provider
- To refrain from participating directly or indirectly, in the implementation or in the development of a network to operate practices comparable to, sales in network, Members' recruitment or to constitute a network of temporary employees or any other similar practices;
- Not to try to interfere with the Service, host or network, particularly with the download of computer virus, overload, " flooding ", " spamming ", " mailbombing " or " crashing ";

In case of breach by a Member of any of these rules, LBC reserves the right:

- To suspend and/or to unilaterally cancel the Contract,
- To block the account of the concerned Members,
- To delete automatically the litigious messages,
- To prevent the publication of all or part of the Member's profile of the Member
- To block its access to all or part of the Service, in a temporary or definitive way, without any compensation, according to the provisions of article 8.02 below.

LBC reserves the right to start legal proceedings for civil and penal pursuits in case of violations of the security of the system or the network.

The Members can report a behavior or content on the Website that is obviously against above-mentioned provisions by precisely describing it in an email sent to securite@littlebigconnection.com. In particular any:

- Apology of crime against humanity,
- Incitement to racial hatred,
- Childish pornography,
- Incitement to violence,
- Infringement of the human dignity or,
- Illegal gambling activities.

The Members are nevertheless informed that any excessive report can be punished according to the applicable law.

Article IV. Communication and sharing spaces

The Website offers a communication and sharing spaces, classified according to diverse sections, likely to evolve in accordance with the Website.

The Members can put on-line data, information and more generally contents and exchange information within the framework of these spaces or on their profile, in the strict respect for the law and for those General Terms.

However, in the hypothesis where LBC would duly be informed that a published content is obviously illicit or without any relationship with a professional purpose on the Website, LBC could be brought to delete it, without preliminary notification to the Member which has supplied the aforementioned contents.

LBC cannot be held responsible for not receiving messages sent from a Member to another. The Member is invited to make personal savings of the contents contained in the discussions between Members.

Article V. Privacy and Personal Data

LBC gives particular attention to the protection of personal data of its Members and ensures, where possible, that every Member keeps control on these data.

LBC makes a commitment not to reveal, without the express agreement of the Member, the information relating to him. In France, the personal data are protected particularly by the law N° 78-87 of January 6th, 1978, the law N° 2004-801 of August 6th, 2004, the article L. 226-13 of the Criminal code and the European directive 95/46.

LBC invites the Members to acquaint with the Privacy Policy.

In every case, the User is invited to show discernment in the publication of personal data.

All the personal data transmitted by the Member, within the framework of the Website's use, are used to smooth running of the Website and to supply an optimal Service.

According to the 06/01/1978 law, every Member can exercise his rights of access, rectification and opposition by writing to the following e-mail address cil@littlebigconnection.com or at the following mailing address: Little Big Connection, 201 Faubourg Saint-Honoré, 75008 Paris

Article VI. Intellectual Property

6.01 Licence of use of the Website and the Service

LBC is the Website's owner, with its technical, graphic, textual and any other components, except for the contents supplied by the Members, and the advertising supplied by third parties. In particular, the Website and the Service are supplied by means of software and database, created and developed by LBC, that LBC owns or on which LBC owns property rights.

The online contents posted on the Website by LBC also belong to this latter, under the reserves specified above. Thus LBC is the only holder of the set of intellectual property rights relative to:

- The Service,
- The Website
- Its Contents
- The software and the databases ensuring its functioning.

The use of the Website and the Service does not give to the Member any right on these elements, except on those relative to the contents supplied by the Members themselves and to the advertising supplied by third parties.

The contents includes:

- The code,
- The ergonomics,
- The partial assembly or not of its elements
- Texts,
- Graphs,

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- Images,
- Computer graphics,
- Names,
- Slogans,
- Logos,
- Brands (deposited or not).

All those elements are the exclusive property of LBC (unless otherwise specified) and constitute works in the sense of article L 112-1 of the Code of the intellectual property and are protected by the current French and international laws in this area.

Any reproduction, representation, disclosure, adaptation, translation, modification, partial or complete, free or payable transfer towards another Website on any support, are forbidden without the prior written agreement of LBC.

Any commercial exploitation, even partial, of the data contained in the Website cannot be carried out without the prior written consent of LBC.

The acceptance of those General Terms is worth acknowledgement and respect by the Member of the intellectual property rights of LBC above enumerated.

6.02 License to use the content posted by Members

To allow the supply of the Service and according to the purpose of the Website, the Member grants LBC a not exclusive license of use of its profile's data and content, which he integrates and/or puts online via the Website.

The Member guarantees to LBC that the data, the information or the content are in accordance with the law and do not infringe third parties' rights.

LBC acquires no property right on the data, the information and/or contents supplied by the Members.

By posting his data, information and/or contents on the Website, every Member accepts that:

- The data and the information of the profile are broadcast on the aforementioned Website and accessible to other Members as well as to third parties, according to the personal chosen parameters in the section "Preferences" of his profile and account. Consequently, every Member authorizes the other Members to consult his personal data accessible via his profile and to use them to get in touch with him. He also expressly accepts this use of his Profile, which is the very essence of the Website and of the Service.
- The data and the information relative to the company of which he is the authorized representative are consulted and accessible to the Members within the framework of use of PO and contractualization's features.

For the only purposes of execution of the Service, the Member authorizes LBC to reproduce, represent, adapt and translate the contents and the data supplied by him via the Website, according to the below defined conditions:

LBC is authorized to reproduce all or part of the contents supplied by the Member on any digital recording support, current or future, in particular:

- On every server
- On any hard disk, removable or not,
- On any memory card,

- or equivalent support (medium), in any size format and by any known and unknown process this day, in the measure necessary for any operation of storage or saving, transmission or download, involved by the functioning of the Website and the supply of the Service.

LBC is authorized to adapt and translate the Members' contents, as well as to reproduce these adaptations on any digital, current or future support as described above in order to particularly supply the Service in various languages.

This right includes the possibility to modify the shaping of its Contents in order to respect the graphics standards of the Website and/or to make it compatible with the Website's technical performances or the relevant formats in order to publish or to insert it via the Website.

This authorization aims at allowing LBC to broadcast on any communication protocol, in particular Internet, as well as to provide the public with the Members' data and content, so that every person can have freely access to them, at any time and from any place it chooses, via the Website, according to the configuration defined by every Member.

This license is granted for the whole world and for the duration of the Contract between the Member and LBC.

In the event of an obvious infringement of intellectual property rights, the person having interest in its protection is invited to report it to LBC by using the following address: securite@littlebigconnection.com

Article VII. Invalidation

In case of nullity of one of the provisions of those conditions regarding a current legal rule or a definitive court order, only the provisions in question would be considered not written without impairing the validity of the General Terms.

Article VIII. Duration and termination

8.01 Duration

The Contract is concluded for indefinite duration starting from the Member's acceptance of those General Terms.

Besides, every Member has the possibility of signing one or several paying Subscriptions offered by LBC. Those subscriptions are for determined duration as defined in the subscription Form. This possibility starts from the acceptance of the General Terms of sale of the Subscription by the Member

8.02 Termination

By rights, LBC can suspend immediately the access to the Website and to the Service in case of non-compliance with the General Terms by the Member. In this case, LBC will notify this suspension to the Member by e-mail, and will instruct him to put an end to this violation. At the end of a remained ineffective deadline of eight (8) days starting from this notification, LBC can cancel by rights the Contract, without formality and subject to the damages to which she could aspire in repair of resulting damage because of its cause (negligence of the Member). This termination will entail the refund of the sums already paid by the Member in conformance with the possible Framework and Main Contracts, the PO and the subscriptions.

It is besides reminded that, in case of obvious violation of the applicable regulations or the provision stipulated in article II of this document, LBC can suspend without preliminary notification, the access to the concerned contents and/or to delete the Member's account and cancel the Contract.

The Member can cancel at any time the contractual relation by following the procedure specified in those General Terms.

(a) Unsubscription

The Member can unsubscribe at any time from the Website by following the procedure described below:

1. Connect to the Website and enter your e-mail address to identify you;
2. At the right top of the page, click on the link "My Account ";
4. Then in Parameters, click on "to Delete My Account ",
5. Confirm the deletion of your profile.

In the hypothesis where the Member would have subscribed one or several paying Subscriptions, the coverage of the termination will be effective according to the conditions planned in the General Terms of sale of the Subscription.

Within forty-eight hours following this unsubscription, the Member's account will be deactivated. Under the condition that it does not question the execution of the Main or Framework Contract and the current PO, the Contract will be cancelled and the Member will have no more access to the Website and the Service. The Member can request the reactivation of his account at info@littlebigconnection.com within 30 days at the end of which the deregistration will be definitive.

The Member can also ask for the deletion of his account by writing to info@littlebigconnection.com or to Little Big Connection, 201 rue du Faubourg Saint Honoré, 75008 Paris.

(b) Termination of subscriptions

At the expiration of the initial duration of a Subscription, this Subscription will be renewed automatically for a duration which is identical to the initial one. Unless a wish to the contrary has been manifested by the Subscriber via the "Status" section on the Website.

The Members can end at any time their Subscriptions by following the procedure of unsubscription described in the Terms of Subscriptions, which they have accepted during the Subscription process.

(c) Termination of Orders

The termination of Orders is subjected to the contractual provisions beforehand accepted by the Provider and the Client (The BDC, the Framework Contract and the Main Contract).

Article IX. Liabilities

9.01 Liability of the Member

Any materials and software necessary to access the Website and use the Service remain exclusively at the Member's expense. It is up to him to take any measures suited to protect his own data, computer and/or software systems from the contamination by possible viruses.

The use of data, messages or all kinds of available data through the Service is solely under the responsibility of the Member. Only the Member shall be held responsible for the decisions or actions that he would take concerning this information. In particular, the Member is solely responsible for his decision to respond to a CT or to take out one of the various Subscriptions offered by LBC.

LBC recalls that the Website has a professional purpose and as such, the Member could not be released from his obligations of diligence and vigilance regarding Labor law, and particularly, for his obligation to verify the truthfulness of documents relative to the company and to its employees.

The Member is solely responsible for his use of the Service and the Website. More generally, any use or operation made from his account or profile.

The Member is responsible for any data and information concerning himself that he has put online. As well as, any contents he supplied, and which are accessible and/or transmitted to the public via communication or exchanges platforms on the Website, or which are sent to anyone by e-mail, or which have been stored in his personal space within the Website.

The Member acknowledges that LBC does not exercise priori control over the aforementioned contents and the data put online. LBC has no general obligation of surveillance of data and content spread by the Member via the Website.

The Member is solely responsible, towards LBC and, where necessary, towards any third party for any nature of direct or indirect damage caused by any information or content, transmitted or broadcasted by the Member while using the Service, as well as any breach of this Contract.

The Member agrees to submit to any measures implemented by LBC under the law into force.

9.02 LBC's Liability

LBC makes a commitment to supply the Service according to the present General Terms.

LBC takes care of the maintenance of the Website.

LBC does not have authority to verify the information supplied by the Member (and disclaims all liability as for the inaccuracy, the inadequacy or the unlawfulness of the aforementioned information).

Nevertheless, LBC undertakes in accordance with its legal obligations, as specified in article 1.03.c, to respect an obligation of vigilance, particularly, while verifying the existence and authenticity of documents relating to the Provider's and Clients companies, in case of PO and Contracts emission.

LBC can on no account be held responsible for:

- Data, information and/or the contents supplied by a Member,
- The absence of truthfulness of the aforementioned information,

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- The errors or the omissions that they could contain,
- As well as damage resulting from the use of any contents supplied by a Member, posted or passed on by e-mail or with any other means via the Website.

LBC has no obligation to delete contents, which would obviously appear illicit or falsified. However, LBC makes a commitment to consider any alert or report concerning such contents.

LBC has no obligation of result towards the requests, the negotiations or the realization of the contractual outsourcing Service via the several features of the social network, the ERP and the marketplace.

LBC cannot be held responsible for any consequence that could arise during or at the end of meetings or initial contacts, between several Members, following the use of the Website and of the Services.

Because of its dependence to the Internet network, the access to the Website can be interrupted or restricted at any time by an external cause to LBC. Accordingly, LBC will not be held responsible for possible unavailability or slowdowns of the ERP Services.

LBC shall not be held responsible in case of interruption of the access to the Website resulting from operations of maintenance, update, technical improvement, development of the contents and/or the display, since these interruptions will be indicated and will not exceed the normal practices. Besides, LBC can interrupt temporarily or definitively the access to the Website and the services, particularly, in case of cessation by LBC of the activity in question, or in case of judicial or amiable liquidation. In the latter case, the Contract will be terminated as of right.

LBC reserves the right, at any time and without advance notice, to modify any information contained on the Website within the framework of its update or of its correction of errors.

In the hypothesis where LBC would add hypertext links on the Website, LBC could not be held responsible for the contents of these third websites.

In all the measure allowed by the applicable law and as far as LBC would be considered responsible for a damage not anticipated above, the responsibility of LBC will be limited to the certain, real and established damage.

Whether or not LBC had been notified of the possibility of such damages, it shall not be held responsible for:

- The consequential damage,
- The loss of income or
- The operating loss caused by the use or the impossibility to use the Website, the Service or the Contents.

Whether it is on the basis of a guarantee, a Contract or a tort or according to any other legal theory.

Article X. Required minimal technical configuration

The Member acknowledges having the skill and the necessary means to access and use the Website. The access to the Website and its use requires the minimal configuration needed to use Internet.

For that purpose, the Member acknowledges that he has verified that his IT configuration is adequate and contains no virus.

Equipment (software, mobile computer, phone, means of telecommunications, etc.) allowing the access to the Website and to the Service is at the exclusive expense of the Member, as well as the telecommunication costs incurred by their use.

Article XI. Proof Agreement

The Member and LBC decide, by mutual agreement that the LBC's systems and computer files will prevail between them.

Accordingly, files and computing registers stored within the computer systems run by LBC or on its behalf in reasonable conditions of safety and reliability, can be validly used and produced as proof of the execution of the Contract. More generally, any event, communication or relation intervened between Parties for the use of the Website.

Thus, LBC can validly produce for any procedure or for the purposes of proof of any act, facts or omission:

- The data,
- The files,
- The programs,
- The recordings
- Or other elements, received, uttered or kept by means of the aforesaid computer systems, on any digital or analog supports, and take advantage of it, except for obvious errors.

Article XII. Modification of the General Terms

Those General Terms can be modified by LBC, at any time and without advance notice. The date of update will be mentioned at the beginning of the General terms and on the homepage of the Website. The Member is thus invited to regularly consult their last version. They will be freely and permanently accessible on the homepage of the Website, by clicking on the link "General Terms".

Article XIII. Applicable Law-Jurisdiction

French law governs the conclusion, the interpretation and the validity of those General Terms.

In case of translation in foreign language of the contractual documents or in case of dispute, the French version of the document will prevail.

Subject to the applicable public policy provisions regarding jurisdiction, the court of the place of the LBC's registered office will be the only competent court to hear any dispute arising out the Contract. This includes, without this list being restrictive:

- Any dispute concerning its validity,
- Its interpretation,
- Its execution,
- Its termination and
- Its consequences.